



Government of Jammu and Kashmir
Health & Medical Education Department
Civil Secretariat, Jammu/Srinagar

Subject: Selection criteria for engagement of various faculty posts viz. Associate Professor, Assistant Professor and Medical Officers in terms of the Jammu & Kashmir Medical and Dental Education (Appointment on Academic Arrangement Basis) Rules, 2020 notified vide SO 364 of 2020 dated 27.11.2020 in Government Ayurvedic and Unani Medical Colleges of J&K.

Government Order No. 554-JK (HME) of 2023
Dated: 11- 07- 2023

WHEREAS, Rule 6 of the Jammu & Kashmir Medical & Dental Education (Appointment on Academic Arrangement Basis), Rules, 2020 notified vide SO 364 of 2020 dated 27.11.2020 provides as under:

Selection Committee: (1) The selection of the candidates for the posts of teaching faculty in Medical/Dental/Ayurvedic/Unani Colleges and for the posts of Medical Officers shall be made by a Selection Committee comprising:

1	Administrative Secretary, Health & Medical Education Department	Chairman
2	Principal of the concerned Government Medical College/Dental College/Ayurvedic College/Unani College (as the case may be)	Member
3	HoD of the concerned discipline (not below the rank of Professor) in the concerned Medical College/Dental College & Director ISM in case of Ayurvedic College/Unani College. (In case of GMCs Anantnag, Baramulla, Handwara, HoD of the concerned discipline in GMC, Srinagar and in case of GMCs Doda, Kathua, Rajouri & Udampur, HoD of the concerned discipline in GMC, Jammu shall be the members till such time the faculty of the appropriate level is in position in these new Medical Colleges).	Member
4	One expert in the relevant discipline to be nominated by the Government	Member

AND WHEREAS, in the Jammu & Kashmir Medical & Dental Education (Appointment on Academic Arrangement Basis) Rules, 2020, the selection criteria for engagement on faculty posts and Medical Officers in Government Ayurvedic & Unani Medical Colleges have not been prescribed;

AND WHEREAS, the H&ME Department vide Government Order No. 282-JK(HME) of 2023 dated 04.04.2023 adopted uniform selection criteria for engagement of faculty under SO 364 of 2020 dated 27.11.2020 and Registrars/ Demonstrators/ Tutors in all Government Medical Colleges and Government Dental Colleges of J&K. This necessitated adoption of uniform criteria in Government Ayurvedic & Unani Medical Colleges of J&K.

AND WHEREAS, the case was examined in the Department, accordingly, a Committee of PG Medical Officers of Ayurvedic/Unani was constituted to prepare the selection criteria for engagement of faculty and Medical Officers in Government Ayurvedic & Unani Medical Colleges on academic arrangement basis;

AND WHEREAS, the proposed selection criteria were examined in the H&ME Department in reference to the recruitment rules of Government Ayurvedic and Unani Medical Colleges of J&K;

Now, therefore, uniform selection criteria for engagement of various faculty posts viz. Associate Professor & Assistant Professor and Medical Officer in terms of the Jammu & Kashmir Medical and Dental Education (Appointment on Academic Arrangement Basis) Rules, 2020 notified vide SO 364 of 2020 dated 27.11.2020 in Government Ayurvedic Medical College and Government Unani Medical Colleges of J&K, forming **Annexure-A & B** to this Government Order, are hereby issued with immediate effect.

By Order of the Government of Jammu and Kashmir.

Sd/-

(Bhupinder Kumar) IAS

Secretary to the Government
Health and Medical Education Department

No. HD-ISM/129/2021(CC-86903)

Dated: 11 -07-2023

Copy to the:-

1. Principal Secretary to the Hon'ble Lieutenant Governor, J&K.
2. Joint Secretary (JK&L), Ministry of Home Affairs, Government of India.
3. Director, Archives, Archeology & Museums, J&K.
4. Principal, Government Ayurvedic & Unani Medical College, JK.
5. Director AYUSH J&K.
6. OSD to Advisor (B) (Incharge, Health & Medical Education).
7. PS to the Secretary to the Government, Health and Medical Education Department.
8. I/C Website
9. Government Order file/stock file.

(Waqar Talib) JKAS

Under Secretary to the Government
Health & Medical Education Department

**ANNEXURE-A TO GOVERNMENT ORDER NO. 554-JK(HME) OF 2023
DATED 11-07-2023**

**ASSESSMENT CRITERIA FOR SELECTION AGAINST THE POSTS OF
ASSOCIATE PROFESSOR AYURVEDA UNDER SRO 364 of 2020.**

1- ASSOCIATE PROFESSOR

S. NO.	DESCRIPTION	POINTS
ACADEMIC QUALIFICATION		
1.	On Pro rata basis with reference to marks in BAMS	50
SPECIAL ATTRIBUTES		
2.	Teaching Experience: ❖ Teaching experience as regular teacher in the concerned subject <i>(The weightage shall be calculated @04 point for every completed year beyond basic eligible teaching experience)</i>	20
3.	Research Publications: ❖ Research articles published in Medical recognized index journals (UGC- CARE, PubMed, Web of Science, Science Citation Index, SCOPUS) <i>(The weightage shall be calculated @ 04 points per published/ accepted paper beyond minimum required publications)</i>	20
4.	Higher qualification PhD/Post Doctoral Fellowship in the concerned subject	10
Total		100

2- ASSISTANT PROFESSOR

S. NO.	DESCRIPTION	POINTS
ACADEMIC QUALIFICATION		
1.	On Pro rata basis with reference to marks in BAMS	50
SPECIAL ATTRIBUTES		
2.	Teaching Experience: ❖ Teaching experience as regular teacher in the concerned subject <i>(The weightage shall be calculated @04 point for every completed year)</i>	20
3.	Research Publications: ❖ Research articles published in Medical recognized index journals (UGC- CARE, PubMed, Web of Science, Science Citation Index, SCOPUS) <i>(The weightage shall be calculated @ 04 points per published/ accepted paper)</i> Weightage shall be calculated @05 points each book / chapter	20
4.	Higher qualification PhD/Post-Doctoral Fellowship in the concerned subject	10
Total		100



3- MEDICAL OFFICER AYURVEDA

S. NO.	DESCRIPTION	POINTS
1	On Pro rata basis with reference to marks in BAMS	60
2	Masters/ Postgraduate degree in the relevant subject	20
3	Academic Honours Overall 1 st Position in University =10 Points Overall 2 nd Position in University=07 Points Overall 3 rd Position in University=05 Points	10
4	Ph.D in the relevant subject	10
Total		100



(Waqar Talib) JKAS
Under Secretary to the Government
Health & Medical Education Department



**ANNEXURE-B TO GOVERNMENT ORDER NO. 554-JK(HME) OF 2023
DATED 11-07-2023**

**ASSESSMENT CRITERIA FOR SELECTION AGAINST THE POSTS
OF ASSOCIATE PROFESSOR UNANI UNDER SRO 364 of 2020.**

1- ASSOCIATE PROFESSOR

S. NO.	DESCRIPTION	POINTS
ACADEMIC QUALIFICATION		
1.	On Pro rata basis with reference to marks in BUMS	50
SPECIAL ATTRIBUTES		
2.	Teaching Experience: ❖ Teaching experience as regular teacher in the concerned subject <i>(The weightage shall be calculated @04 point for every completed year beyond basic eligible teaching experience)</i>	20
3.	Research Publications: ❖ Research articles published in Medical recognized index journals (UGC- CARE, PubMed, Web of Science, Science Citation Index, SCOPUS) <i>(The weightage shall be calculated @ 04 points per published/ accepted paper beyond minimum required publications)</i>	20
4.	Higher qualification PhD/Post-Doctoral Fellowship in the concerned subject	10
Total		100

2- ASSISTANT PROFESSOR

S. NO.	DESCRIPTION	POINTS
ACADEMIC QUALIFICATION		
1.	On Pro rata basis with reference to marks in BUMS	50
SPECIAL ATTRIBUTES		
2.	Teaching Experience: ❖ Teaching experience as regular teacher in the concerned subject <i>(The weightage shall be calculated @04 point for every completed year)</i>	20
3.	Research Publications: ❖ Research articles published in Medical recognized index journals (UGC- CARE, PubMed, Web of Science, Science Citation Index, SCOPUS) <i>(The weightage shall be calculated @ 04 points per published/ accepted paper)</i> Weightage shall be calculated @05 points each book / chapter	20
4.	Higher qualification PhD/Post-Doctoral Fellowship in the concerned subject	10
Total		100

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3- MEDICAL OFFICER UNANI

S. NO.	DESCRIPTION	POINTS
1	On Pro rata basis with reference to marks in BUMS	60
2	Masters/ Postgraduate degree in the relevant subject	20
3	Academic Honours Overall 1 st Position in University =10 Points Overall 2 nd Position in University=07 Points Overall 3 rd Position in University=05 Points	10
4	Ph.D in the relevant subject	10
	Total	100

Waqar Talib
(Waqar Talib) JKAS

Under Secretary to the Government
Health & Medical Education Department

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