

✓ Nodal Officer,
(Grievances)
Govt. Medical College
Srinagar.

No: GUMC/NO/22/ 718-20

Dated: 16/09/2022.

Subject: Reply to Grievance ID 999003289156, Dated: 28-08-2022 by Dr Shanaz Akhther .

Sir,

Kindly refer to the above mentioned subject sent through Whatsapp and find enclosed the point wise reply as following:


1. The Essential Qualification for the post of **Assistant Professor or lecturer** notified in Minimum Standards of Education (MSE) Notification dated: **07-11-2016** , by Central Council of Indian Medicine now called National Commission for ISM, Ministry of Ayush, GoI, is
 - a) A Bachelor's degree in Unani Medicine from a university or its equivalent as recognized under the Indian Medicine Central Council Act, 1970.
 - b) A Post Graduate Degree in the subject or specialty concerned included in the schedule to the Indian Medicine central council Act (1970) , now called National Commission for Indian System of Medicines (NCISM) Act. (**Copy of notification enclosed as A**)
2. Health & Medical Education Department, Govt. of Jammu & Kashmir vide Government Order No: **796 JK (HME) of 2020 dated 13-10-2020** issued notification of the qualification for recruitment and method of recruitment in respect of gazetted posts/faculty posts in Government Unani Medical College cum Hospital, Ganderbal Kashmir. (**Copy enclosed as B**)

In the aforementioned notification, the method of recruitment for the post of Assistant Professor (lecturer) reads as follows:

- a) A Bachelor's degree in Unani Medicine from a university or its equivalent as recognized under the Indian Medicine Central Council Act, 1970.
- b) A Post Graduate Degree in the subject or specialty concerned , from an institution duly recognized by Central Council of Indian Medicine (CCIM) now called National Commission for Indian System of Medicines (NCISM).

3. The selection criteria for engagement of Teaching/Gazetted staff of Govt. Unani Medical College Ganderbal Kashmir has been conveyed by Administrative Department vide their letter No: **HD/ISM/85/2020, Dated: 23-12-2020 (Copy enclosed as C)** wherein the **Qualification for the post of Assistant Professor** means Essential Qualification as laid down in **MSE-2016, dated: 07-11-2016** and Notification issued by H&ME Department vide No: **796 JK (HME) of 2020 dated 13-10-2020** i.e, BUMS with MD in concerned subject.

Yours faithfully


NODAL OFFICER
Govt. Unani Medical College, Ganderbal
Govt. Unani
16/9/22
Srinagar

Copy to:

1. Principal, Govt. Unani Medical College, Ganderbal Kashmir.
2. Administrative Officer, Govt. Unani Medical College, Ganderbal Kashmir.

18. vjch rFkk Iiir'k.k dk'ky fo't; gr vgrk&

(1) अरबी के शिक्षक के लिए— विधि द्वारा स्थापित किसी मान्यताप्राप्त विश्वविद्यालय से अरेबिक अथवा समकक्ष स्नातकोत्तर उपाधि

(2) Iiir'k.k dk'ky fo't; d fy,& विधि द्वारा स्थापित किसी मान्यताप्राप्त विश्वविद्यालय पत्रकारिता अथवा जन संचार में स्नातकोत्तर उपाधि अथवा डिप्लोमा अथवा अंग्रेजी भाषा में स्नातकोत्तर उपाधि एवं कम्प्यूटर का कार्य साधक ज्ञान

क. नटराजन, निबंधक—सह—सचिव

[विज्ञापन III/4/असा./290(124)]

VIi. lll&& अंग्रेजी एवं हिन्दी विनियम में कोई विसंगति पायी जाती है, तो अंग्रेजी विनियम नामतः भारतीय चिकित्सा केन्द्रीय परिषद् भारतीय चिकित्सा में शिक्षा के न्यूनतम मानक) (संशोधन) विनियम, 2016 को अन्तिम माना जायेगा।

CENTRAL COUNCIL OF INDIAN MEDICINE**Notification**

New Delhi, the 7th November, 2016

No. 11-76/2016-Unani (U.G Regl.) In exercise of the powers conferred by clauses (i), (j) and (k) of sub-section (1) of section 36 of the Indian Medicine Central Council Act, 1970 (48 of 1970), the Central Council of Indian Medicine, with the previous sanction of the Central Government hereby makes the following regulations further to amend the Indian Medicine Central Council (Minimum Standards of Education in Indian Medicine) Regulations, 1986, namely:-

1. Short title and commencement.- (1) These regulations may be called the Indian Medicine Central Council (Minimum Standards of Education in Indian Medicine) Amendment Regulations, 2016.

(2) They shall come into force on the date of their publication in the Official Gazette.

2. In the Indian Medicine Central Council (Minimum Standards of Education in Indian Medicine) Regulations, 1986, for Schedule III, the following Schedule shall be substituted, namely:-

“SCHEDULE III

(See regulation 7)

MINIMUM STANDARDS FOR KAMILE TIB O JARAHAT (BACHELOR OF UNANI MEDICINE AND SURGERY) COURSE

1. Aims and Objects of Unani Education.- To produce competent Unani graduates of profound scholarship, having deep basis of Unani with modern scientific knowledge, in accordance with Unani fundamentals with extensive practical training so as to become Unani Physician and Surgeon and research worker fully competent to serve in the medical and health services of the country.

2. Eligibility for admission.- To seek admission in the respective course of Bachelor of Unani Medicine are as under-

(A) Admission to Kamile Tib O Jarahat course: A candidate seeking admission to main Kamile Tib O Jarahat (Bachelor of Unani Medicine and Surgery-B.U.M.S.) Course must have passed-

(a) intermediate (10+2) or its equivalent examination with at least fifty per cent. aggregate marks in the subjects of Physics, Chemistry and Biology and the candidate shall have passed 10th standard with Urdu or Arabic or Persian language as a subject, or clear the test of Urdu of 10th standard (wherever there is provision to conduct of such test) in the entrance examination conducted by the University or Board or registered Society or Associations authorized by the Government to conduct such examination;

(b) for reserved category or special category like physically handicapped students in 10+2, they shall be given relaxation in of Physics, Chemistry and Biology marks for admission in BUMS as per concerned State and Central rules;

(c) for foreign students any other equivalent qualification to be approved by the University shall be allowed; or

(d) the Pre-Tib examination of one-year duration.

(B) Admission to Pre-Tib course- A candidate seeking admission to one year Pre-Tib course must have passed-

(a) the Oriental qualification equivalent to Intermediate Examination (10+2) as specified in the Table below; or

TABLE

List of oriental qualifications in Arabic Persian equivalent to Higher Secondary or Intermediate or 12th Standard for the purpose of admission to Pre-Tib course of the Unani degree course

Sl. No.	Name of Institution	Qualification
1.	Lucknow University	Fazil-e-Adab or Fazil-e-Tafseer



Note: The students may be divided into three groups for practical or demonstration of Ilmu Advia-I (Advia Mufradah), Tahaffuzi wa Samaji Tib and Mahiyatul Amraz. For demonstration of Advia Mufradah, the student will be posted in Advia Museum and Herbal Garden regularly.

Third Professional							
1. Communication Skills	100	-	100	One	100		100
2. Ilmu Saidla wa Murakkabat Paper (i)- Ilmu Saidla Paper (ii)- Advia Murakkabah	140	100	240	Two	100 100	100	300
3. Tibbe Qanooni wa Ilmu Samoom	100	50	150	One	100	100	200
4. Sareeriyat wa Usoolelaj	80	140	220	One	100	100	200
5. Ilaj bit Tadbeer	80	140	220	One	100	100	200
6. Amraze Atfal	80	50	130	One	100	100	200

Note: For Practical training Ilmu Advia-II (Ilmul Saidla wa Murakkabat) and Tibbe Qanooni wa Ilmu Samoom, the students may be divided in two groups. Practicals in both the subjects may be held four days every week. The students will be posted in hospital, in various groups for clinical training of Ilaj bit Tadbeer, Sareeriyat and Amraze Atfal.

Final Professional							
1. Moalajat Paper (i)- Amraz-e-Nizam-e-Dimagwa Aasab and Baah, Hummiyat Paper (ii)- Amraz-e-Tanaffus, Dauran-e- Khon, Tauleed-e-Dam, Tihal Paper (iii): Amraz-e-Hazm, Baul o Tanasul, Amraz-e-Mutaddiyah, Hummiyat, Amraz-e-mafasil	250	Clinical duties (in groups) In various sections of Hospital 3-4 hrs per day	-	Three	100		400
2. Amraze Niswan	100		-	One	100	100	200
3. Ilmu Qabalat wa Naumaalood	100		-	One	100	100	200
4. Ilmu Jarahat Paper (i)- Jarahat Umoomi Paper (ii)- Jarahat Nizami	150		-	Two	100 100	100	300
5. Ain, Uzn, Anf, Halaq wa Asnan	100		-	One	100	100	200
6. Amraze Jild wa Tazeeniyat	100		-	One	100	100	200

14. Qualifications and Experience for teaching staff.-The qualifications and experience for teaching staff shall be as follows:-

(I) **Essential qualification-** (a) A Bachelor degree in Unani Medicine from a University or its equivalent as recognized under the Indian Medicine Central Council Act, 1970 (48 of 1970);

(b) a Post-Graduate degree in the subject or specialty concerned included in the schedule to the Indian Medicine Central Council Act, 1970;

(II) **Experience-**(a) For the Post of Professor: Ten years teaching experience in concerned subject or five years teaching experience as Associate Professor (Reader) in concerned subject or total ten years research experience in regular service in Research Councils of Central Government or State Government or Union territory or University or National Institutions with minimum five papers published in a recognised journal.

(b) For the Post of Reader or Associate Professor: Five years teaching experience in concerned subject or total five years research experience in regular service in Research Councils of Central Government or State Government or Union territory or University or National Institutions with minimum three papers published in a recognised journal.

(c) For the post of Assistant Professor or Lecturer: The age shall not exceed forty-five years at the time of first appointment and it may be relaxed for in-service candidates as per the existing rules.

Note: Priority shall be given to the candidates having Doctorate in Unani.

(III) **Provision of allied subject:** In absence of the candidate of post-graduate qualification in the subject concerned as mentioned in column (2) of the table, the candidate of post-graduate qualification in the allied subjects as mentioned in column (3) of the table, shall be considered eligible for the post of Lecturer or Assistant Professor, Reader or Associate Professor and Professor:-

Table

Sl. No.	Subject	Allied Subjects
(1)	(2)	(3)
1.	Tashreehul Badan	Ilmul Jarahat or Kulliyate Tib

(3)
07 page.

**Government of Jammu and Kashmir
Health and Medical Education Department
Civil Secretariat, J&K, Srinagar .**

Subject:- Notification of the qualifications for recruitment and method of recruitment in respect of gazetted posts/faculty posts in Government Medical College-Cum-Hospital, Ganderbal, Kashmir.

Government Order No:- 796 JK (HME) of 2020
Dated:- 13 -10-2020

WHEREAS, Vide Government Order No. 69-JK (HME) of 2020 dated 20.01.2020, 271 posts of different categories were created for Government Ayurvedic Medical College-cum-Hospital, Akhnoor, Jammu and Government Unani Medical College-cum-Hospital, Ganderbal, Kashmir. Out of 271 posts, 129 posts have been created for Government Unani Medical College-Cum-Hospital, Ganderbal Kashmir, with the following break up:-

**GOVERNMENT UNANI MEDICAL COLLEGE CUM HOSPITAL,
GANDERBAL KASHMIR .**

S.No.	Branch	No. of posts
01	Teaching Faculty	31
02	College Administration	13
03	Non teaching staff	21
04	Associated Hospital	64
Total		129

AND; WHEREAS, out of above, 129 posts, 51 posts belong to Gazetted category and rest 78 pots belong to the Non Gazetted category;

AND; WHEREAS, in order to make the Government Unani Medical College-cum-Hospital, Ganderbal, Kashmir, properly functional with the adequate staff, the Health and Medical Education

Department initiated an exercise to formulate the recruitment rules in respect of the gazetted posts/faculty posts for this institution;

AND WHEREAS , the draft of these rules was discussed in the meeting of the Standing Committee of the ARI & Trainings Department, held on 07.02.2020 and after clearance, these rules have been referred to the Jammu and Kashmir Public Service Commission for concurrence, which is awaited from the Commission;

AND; WHEREAS , the Central Council of Indian Medicine (CCIM), vide their letter No. 11-67/2019-Unani(NP) 13A dated 19.08.2020, has issued " Letter of Intent" to start new Unani Medical College in the name of "Government Unani Medical College-Cum-Hospital, Ganderbal, Kashmir", with 60 seats in UG (BUMS Course) from the Academic Session 2020-21, subject to the fulfilment of all pre-requisites as per the Indian Medicine Central Council Act, 1970, followed by subsequent amendments, before the inspection of CCIM team for issuance of Letter of Permission;

AND WHEREAS, After concurrence by the J&K, Public Service Commission, the draft Government Unani Medical College-Cum-Hospital, Ganderbal, Kashmir (Gazetted) Service Recruitment Rules, 2020 require the vetting by the Department of Law, Justice and Parliamentary Affairs and subsequent placement before the Competent Authority, for approval to their issuance;

AND WHEREAS, such an exercise is likely to take some time. On the other hand the first under graduate batch (BUMS Course) is likely to start in the College from the academic session 2020-21, and the Gazetted posts/faculty posts are, therefore, required to be filled up in accordance with the rules and norms, governing the field, for which it is necessary to notify the qualifications for recruitment and method of recruitment in respect of these posts.

Now therefore, the minimum qualifications for recruitment and method of recruitment are hereby notified in respect of the gazetted level posts/faculty posts of Government Unani Medical College-Cum-Hospital, Ganderbal, Kashmir, as per Annexure-"A" this Government Order

By order of the Government of Jammu & Kashmir.

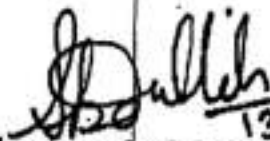
Sd/-
(Atal Dulloo) IAS
Financial Commissioner
Health and Medical Education Department

No:-HD/ISM/17/2020-II

Dated:- 13 -10-2020

Copy to the:-

- 01/ Secretary, Central Council of Indian Medicines, New Delhi.
- 02/ Financial Commissioner, Finance Department.
- 03/ Principal Secretary to the Lieutenant Governor, J&K
- 04/ Joint Secretary (J&K), Ministry of Home Affairs, Government of India, New Delhi
- 05/ Commissioner/Secretary to the Government, General Administration Department
- 06/ Commissioner/Secretary to the Government, Administrative Reforms, Inspections & Trainings Department.
- 07/ Secretary to the Government, Department of Law, Justice & Parliamentary Affairs.
- 08/ Principal, Government Unani Medical College-Cum-Hospital, Ganderbal Kashmir.
- 09/ Director, Archives, Achieves, Archaeology & Museums, J&K, Jammu.
- 10/ Director, Indian System of Medicines, J&K, Jammu.
- 11/ OSD to Advisor (B) (Incharge Health and Medical Education)
- 12/ Nodal Officer, Government, Unani Medical College, Ganderbal Kashmir.
- 13/ Private Secretary to Financial Commissioner, Health and Medical Education Department.
- 14/ Incharge Website.
- 15/ Monday Return w.2.s.c.
- 16/ Government Order file.


(Mohammad Abdullah)
13/10/2020
Under Secretary to Government
Health and Medical Education Department

Annexure "A" to Government Order No. 796 JK(HME) of 2020

Dated: 13 -10-2020

Class	Category	Designation	Pay scale as per 7 th pay Commission	Minimum qualification for direct recruitment	Method of Recruitment
I		Principal	Level-14 (144200-218200)		The charge of the post shall be held by Principal Government Medical College, Srinagar on concurrent basis till such time the posts of Professor are created in Government Unani Medical College, Ganderbal, Kashmir and eligible Professors become available for promotion to this post

Kulliyat (Basic Principles)

I		Reader/ Associate Professor	Level 12 (78800-209200)	i. A Bachelors degree in Unani Medicine from a University or its equivalent as recognized under the Indian Medicine Central Council Act, 1970. ii. A Post Graduate degree in Kulliyat from an Institution duly recognized by Central Council of Indian Medicine	By Promotion from Class (II) having a minimum of five (05) years teaching experience in the concerned subject and having a minimum of three (03) Research papers published in recognized Medical Journals.
II		Lecturer/ Assistant Professor	Level-11 (67700-208700)	i. A Bachelors degree in Unani Medicine from a University or its equivalent as recognized under the Indian Medicine, Central Council Act, 1970 ii. A Post Graduate degree in Kulliyat from an	100% by direct recruitment

				Institution duly recognized by central Council of Indian Medicine	
III		Lecturer Arabic	Level 9 (52700-166700)		By deputation from Higher Education Department

Tashreeh-Ul-Badan (Anatomy)

I		Reader/ Associate Professor	Level-12 (78800-209200)	i. A Bachelors degree in Unani Medicine from a University or its equivalent as recognized under the Indian Medicine central Council Act, 1970 ii. A post graduate degree in Tashreeh Ul Badan from an Institution duly recognized by central Council of Indian Medicine	By promotion from Class (II) having a minimum of five (05) years teaching experience in the concerned subject and having a minimum of three (03) Research papers published in recognized Medical journals.
II		Lecturer / Assistant Professor	Level-11 (67700-208700)	i. A Bachelors degree in Unani Medicine from a University or its equivalent as recognized under the Indian Medicine central council Act, 1970 ii. A post Graduate Degree in Tashreeh Ul Badan from an Institution duly recognized by central Council of Indian Medicine.	100% by direct recruitment

Munafaul aza (Physiology)

I		Reader/ Associate Professor	Level-12 (78800-209200)	i. A Bachelors degree in Unani Medicine from a University or its equivalent as recognized under the	By promotion from Class (II) having a minimum of five (05) years teaching experience in the concerned subject and having a minimum of three (03) Research
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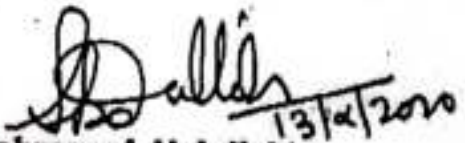
				<p>Indian Medicine central Council Act, 1970</p> <p>ii. A post graduate degree in Munafeul Aza from an Institution duly recognized by central Council of Indian Medicine</p>	papers published in recognized Medical journals.
II		Lecturer / Assistant Professor	Level-11 (67700-208700)	<p>i. A Bachelors degree in Unani Medicine from a University or its equivalent as recognized under the Indian Medicine central council act, 1970</p> <p>ii. A Graduate Degree in Munafeul Aza from an Institution duly recognized by central Council of Indian Medicine.</p>	100% by direct recruitment

Ilmul Advia (Pharmacology)

I		Reader / Associate Professor	Level-12 (78800-209200)	<p>i. A Bachelors degree in Unani Medicine from a University or its equivalent as recognized under the Indian Medicine central Council Act, 1970</p> <p>ii. A post graduate degree in Ilmul Advia from an Institution duly recognized by central Council of Indian Medicine</p>	By promotion from Class (II) having a minimum of five (05) years teaching experience in the concerned subject and having a minimum of three (03) Research papers published in recognized Medical journals.
II		Lecturer / Assistant Professor	Level-11 (67700-208700)	<p>i. A Bachelors degree in Unani Medicine from a University or its equivalent as</p>	100% by direct recruitment

GENERAL WING (OTHER MEDICAL STAFF OF ASSOCIATED HOSPITAL

Class	Category	Designation	Pay scale as per 7 th pay Commission	Minimum qualification for direct recruitment	Method of Recruitment
I	A	Consultants	Level-11 (67700-208700)	A post graduate degree in concerned clinical subject of Unani, as the case may be.	By deputation from J&K Indian Systems of Medicine (Gazetted) Service, one from each of the six (06) clinical subjects
	B	Pathologist/ Microbiologist	Level-11 (67700-208700)		By deputation from J&K Health & family Welfare (Gazetted) Service
	C	Sonologist/ Radiologist	Level-11 (67700-208700)		By deputation from J&K Health and family Welfare (Gazetted) Service
II	A	Dentist/Dental Surgeon	Level-9 (52700-166700)		By deputation from J&K Health and Family Welfare (Gazetted) Service
	B	Medical Officer/RMO	Level-9 (52700-166700)	A Bachelors Degree in Unani Medicine from a University or its equivalent as recognized under the Indian Medicine Central Council Act, 1970	By deputation from J&K, Indian Systems of Medicine (Gazetted) Service
	C	Clinical Registrar/MO	Level-9 (52700-166700)	A Bachelors Degree in Unani Medicine from a University or its equivalent as recognized under the Indian Medicine Central Council Act, 1970	By deputation from J&K Indian systems of Medicine (Gazetted) Service, from amongst Medical Officers having a minimum of 10 years service.


 (Mohammad Abdullah)

Under Secretary to Government
 Health and Medical Education Department

(C)
02 pages.

Government of Jammu and Kashmir
Health and Medical Education Department
Civil Secretariat, J&K, Jammu

The Principal,
Government Unani Medical College cum Hospital,
Ganderbal, Kashmir.

No:- HD/ISM/85/2020

Dated:- 23 -12-2020

Subject:- Approval of Selection Criteria for engagement of
Teaching/Gazetted staff of Government Unani Medical
College, Ganderbal Kashmir-regarding

Madam,

I am directed to refer your letter No.
GUMC/PS/20/1041-43 dated 09.12.2020 regarding the above
captioned subject and to convey the approval of the Administrative
Department for the selection criteria in the following manner:-

Associate Professor/Reader		
01	For teaching experience as Lecturer/Assistant Professor	50 points (30 points for minimum required teaching experience and 04 points for every additional year of experience subject to maximum of 20 points)
02	For Research Publications	30 points (15 points for required number of publications and 05 points for every additional publication, subject to maximum of 15 points)
03	Viva-Voice	20 points
Total		100 points

Assistant Professor/Lecturer		
01	For Qualification	40 points
02	For teaching experience	30 points (05 points for every year of experience)
03	For Research Publications	10 points (05 points for each research)

		publication)
04	Viva Voice	20 points
	Total	100 points

Medical Superintendent

01	Basic eligibility	50 points
02	Experience	30 points (05 points for each year after fulfilling the requisite eligibility)
03	Viva-Voice	20 points
	Total	100 points

You are as such requested to kindly proceed accordingly.

Yours faithfully

Abdullah
23.12.2020

(Mohd. Abdullah)

Under Secretary Government
Health and Medical Education Department

Angus
23/11/20

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